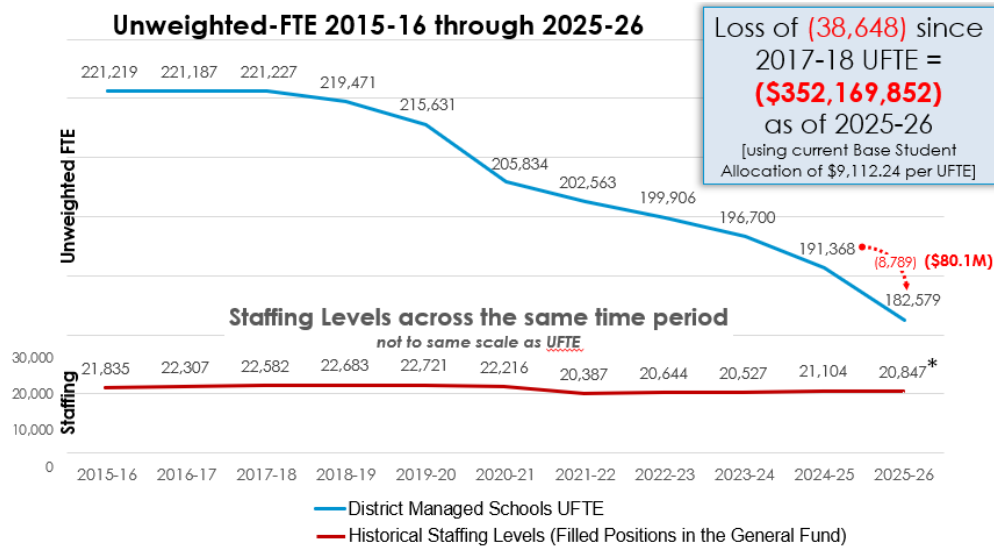


Broward County Public Schools Financial Realignment: Stabilizing Our Future

Broward County Public Schools (BCPS) is facing a structural financial challenge driven by declining enrollment, rising personnel costs, and a school and staffing footprint that is no longer aligned with current student counts. Over the past decade, student enrollment has declined by more than 38,000 students (since the 2017/18 school year), resulting in substantial revenue losses totaling approximately \$352 million. For the 2025/26 fiscal year, the District is facing a projected \$80 million budget shortfall attributable to continued enrollment declines. This figure does not account for rising expenditures related to employee benefits (healthcare and retirement), operational costs (including utilities), or the potential for further enrollment decreases. These combined factors require decisive action to ensure the District's long-term financial stability.

Enrollment and Staffing Trends



* 2025-26 staff level is as of February 2, 2026

Current Financial Reality (FY26)

- Total General Fund Revenue (without Charter School funding): \$2.38 billion
- Personnel Costs (salary, benefits, referendum, and supplements): \$1.92 billion (81% of revenue)
- Non-Personnel Costs: \$488 million (21% of revenue)

Together, these expenditures exceed available revenue, driven largely by personnel costs that have not declined at the same pace as enrollment.



Immediate Actions Underway

To stabilize finances while protecting classrooms and essential services, BCPS has implemented the following measures:

- Districtwide hiring freeze, with limited exceptions for Superintendent-approved critical positions
- Out-of-county travel freeze for general fund travel
- Strict overtime limitations focused on safety and critical operational needs
- Ongoing review of contracts, staffing allocations, and purchasing practices

Realignment for Long-Term Sustainability

BCPS is implementing districtwide realignment strategies to balance spending with enrollment while maintaining academic quality, including:

- Staffing level reduction by a thousand district-level personnel through attritions and the reorganization process for the 2026/27 school year
- Reduction of district facilities footprint
- Reduction of contracts and consultant agreements
- Continued overtime reductions
- Updated district and school allocation model implementation
- Transportation efficiencies
- Leveraging technology for organizational efficiency

Our Goal

Our goal is to create a financially sustainable system that protects classroom instruction, supports frontline employees, and ensures BCPS remains a high-performing, A-rated school district. These actions reflect a commitment to transparency, accountability, and responsible stewardship of public resources.